



The City of Brenham currently has 220 full time employees. An additional 40 or more are hired as seasonal or temporary employees each year, usually in the Parks, Aquatics, and Recreation departments.

The following departments offer full time employment, based on current vacancies and budgeted positions. Employees must be at least 18 years of age to be eligible for employment. Seasonal and temporary employees may be 16 years of age depending on job duties and requirements.

Stable
Competitive Pay
Excellent Benefits
Family Oriented

City of Brenham
Human Resources
www.cityofbrenham.org
979-337-7514

Equal Opportunity
Employer

- Administration
- Animal Control
- Fire
- Library
- Municipal Court
- Parks
- Human Resources
- Risk Management
- Police (must be at least 21 years of age)
- Public Works
- Streets & Drainage
- Community Services
- Development Services
- Information Technology
- Maintenance
- Finance
- Public Utilities
- Sanitation
- Electric
- Water Construction/Treatment
- Wastewater Construction/Treatment
- Gas
- Utility Billing
- Aquatics/Recreation





Summary of Benefits for Full Time Employees

Retirement – Texas Municipal Retirement System (TMRS). Employee contributes 5% of gross pay biweekly; Vested after 5 years of service; City of Brenham matches funds at retirement 2:1; eligible to retire after 20 years of service, or 60 years old with at least 5 years of service

Vacation –Employee accrues vacation hours biweekly, total of 80 hours per year. Accrual rates increase with years of service. Carry-over of 80 hours allowed at end of fiscal year (Oct 1st – Sept 30th)

Sick leave –Employee accrues 3.69 hours of sick leave biweekly; Maximum of 600 hours. Eligible to use immediately

Holidays – Twelve approved holidays per year, including floating birthday holiday

Longevity – Employee receives \$5.00 per month for each year of service, up to a maximum of 25 years. Payments begin after completion of one year of service; payments biweekly

Life Insurance – City of Brenham pays for policy valued at 2x annual base salary for full time employees

Medical Insurance: Sixty day waiting period after date of hire. Plan year and deductible(s) are based January 1st to December 31st

Group Medical Monthly Rates approved by City Council for 2015

Employee Only \$29.38	Employee & Child(ren) \$197.20
Employee & Spouse \$255.46	Employee & Family \$423.28

- Premiums deducted month in advance
- United Health Care network
- \$25.00 copay for office visits when provider/physician In-Network
- Prescription drug benefits included with medical coverage
- Section 125 Unreimbursed Healthcare and Dependent Care Spending accounts available
- Enroll as new employee, during open enrollment, or make changes within 30 days of qualifying event*
- Open enrollment held in November each year, during this time employees can make changes to their medical and supplemental insurance policies without qualifying event requirements
- Participating in city's annual Health Fair reduces annual deductible for following calendar year

Optional Benefits:

- Colonial Life supplemental insurance
- Ameritas Dental insurance
- Ameritas Vision insurance
- VALIC and Nationwide Retirement solutions offers tax-deferred retirement investments
- University of Texas Employee Assistance Program (EAP) – free service to all employees and their families

*Adding dependents to the group medical requires eligibility documentation (ex. marriage license, birth certificate)